

NOMINATION COMMITTEE CHARTER

Primary Responsibilities

The purpose of the Nomination Committee is to advise the Board on matters relating to the orderly renewal of the Board and to ensure that the Company retains and continues to attract high calibre people of the appropriate experience and skill to satisfactorily participate in the directorial oversight of the Company.

Composition

The Nomination Committee is a committee of the Board comprising four members, with GJ Kraehe as Chairman, and includes AF Guy, J Paterson and BB Teele.

Frequency of Meetings

The Committee is to meet at least once a year.

Key Activities

The main responsibilities of the Committee are to:

- Periodically review the Board composition and performance considering the present and future needs of the Company.
- Review Board succession.
- Recommend nominations for Board vacancies.
- Consider the issue of Director independence at least once per year.

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